

Sharpfibre recognises that high standards of health, safety and welfare are an integral element of a successful and efficient business. Effective Health and Safety management is central to our strategy for the wellbeing of the Company, its employees and those affected by our undertakings. We acknowledge Health, Safety and Welfare is a shared responsibility and is of equal importance to all other parts of the business.

As a company we are committed to ensuring compliance with the requirements of The Health and Safety at Work Act etc 1974 and other such relevant Health and Safety legislation that may from time to time be introduced. We will therefore ensure:

- The Health and Safety at Work Act 1974, all other relevant legislation and client standards are seen as the minimum requirement and that these requirements will be fulfilled.
- Objectives and targets are set annually for my management team to drive continual improvement in health & safety performance
- The prevention of injury and ill health and continual improvement in OH&S management and performance by the provision of safe and healthy working conditions.
- A Competent Person is appointed to ensure full compliance with legislation providing professional Safety, Environmental, Training, and strategy to the Board on all related matters affecting the Company.
- There is a structure in place to facilitate participation and consultation from the workforce at all levels
- There is support for staff who abort work on grounds of safety and/or health.
- Fire and security arrangements exist and are maintained to meet legal requirements, industry standards and to exercise loss control.
- Arrangements exist and are applied to the identification of hazards, the assessment of risks associated with such hazards and the implementation of suitable control measures to reduce O H & S risks.
- That First Aid facilities are provided and maintained.
- Safety information, data and trends are reviewed and used for accident prevention and continuing improvement of the Safety Management System.
- All Employees, including visitors and external providers are given sufficient information to carry out their duties with the minimum of risk.
- Arrangements shall be put into place to identify hazards and evaluating risks connected with External Providers and evaluating whether those External Providers and their employees meet all of the requirements within the Safety Management System
- Training needs are identified and met.
- Managers demonstrate to staff our care for them, their safety, health and welfare.
- Plant and equipment owned or hired is of a safe design and properly maintained.
- Suitable welfare facilities are provided for all staff at or near worksites, providing shelter and messing facilities.
- Suitable Personal Protective Equipment is provided with training for all employees exposed to risks to their health and safety whilst at work.
- A robust system of self-audit shall be instigated including; audits, inspections and safety tours
- Commitment to complying with our client's standards whether mandated or advised.

- A procurement policy to ensure compliance with the relevant statutory requirements, Client's Standards and Industry Best Practise.

To assist in the promotion of a positive Health, Safety and Welfare culture the Company, we will develop, implement, and maintain management controls. We will instigate sound communication of information on safety and health, monitor, audit and review matters of Health and Safety & Welfare, where necessary.

Paul O'Brien  
Managing Director  
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