

Health and Safety Policy Statement

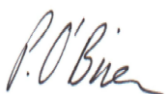
Sharpfibre recognises that high standards of health, safety and welfare are an integral element of a successful and efficient business. Effective Health and Safety management is central to our strategy for the wellbeing of the Company, its employees and those affected by our undertakings. We acknowledge Health, Safety and Welfare is a shared responsibility and is of equal importance to all other parts of the business.

As a company we are committed to ensuring compliance with the requirements of The Health and Safety at Work Act etc 1974 and other such relevant Health and Safety legislation that may from time to time be introduced. We will therefore ensure -

- All relevant statutory requirements are observed and are treated as the minimum standards to be applied to any work activities.
- Health, safety and welfare considerations are included in our business planning and decision making.
- Adequate information, instruction, training and supervision will be provided.
- Through risk profiling and risk assessment, the communication of the control measures will be adopted to eliminate and/or reduce risk in the workplace. Individuals will be made aware of the risk assessment findings.
- Plant, equipment and materials provided for work will be fit for purpose and adequately maintained to be free from unnecessary risk.
- Employees and stakeholders are actively encouraged to take care of their own safety and that of others affected by their works and to cooperate with Sharpfibre on Health and Safety matters.
- The immediate/underlying causes of accidents/incidents/near misses will be identified with the necessary preventive action implemented to prevent a re-occurrence.
- Provision and maintenance of a safe working environment and adequate welfare facilities.

To assist in the promotion of a positive Health, Safety and Welfare culture the Company, we will develop, implement, and maintain management controls. We will instigate sound communication of information on safety and health, monitor, audit and review matters of Health and Safety & Welfare, where necessary.

This Policy will be reviewed at least annually and/or as other circumstances dictate to ensure it remains effective.



Paul O'Brien
Managing Director
8th January 2024

